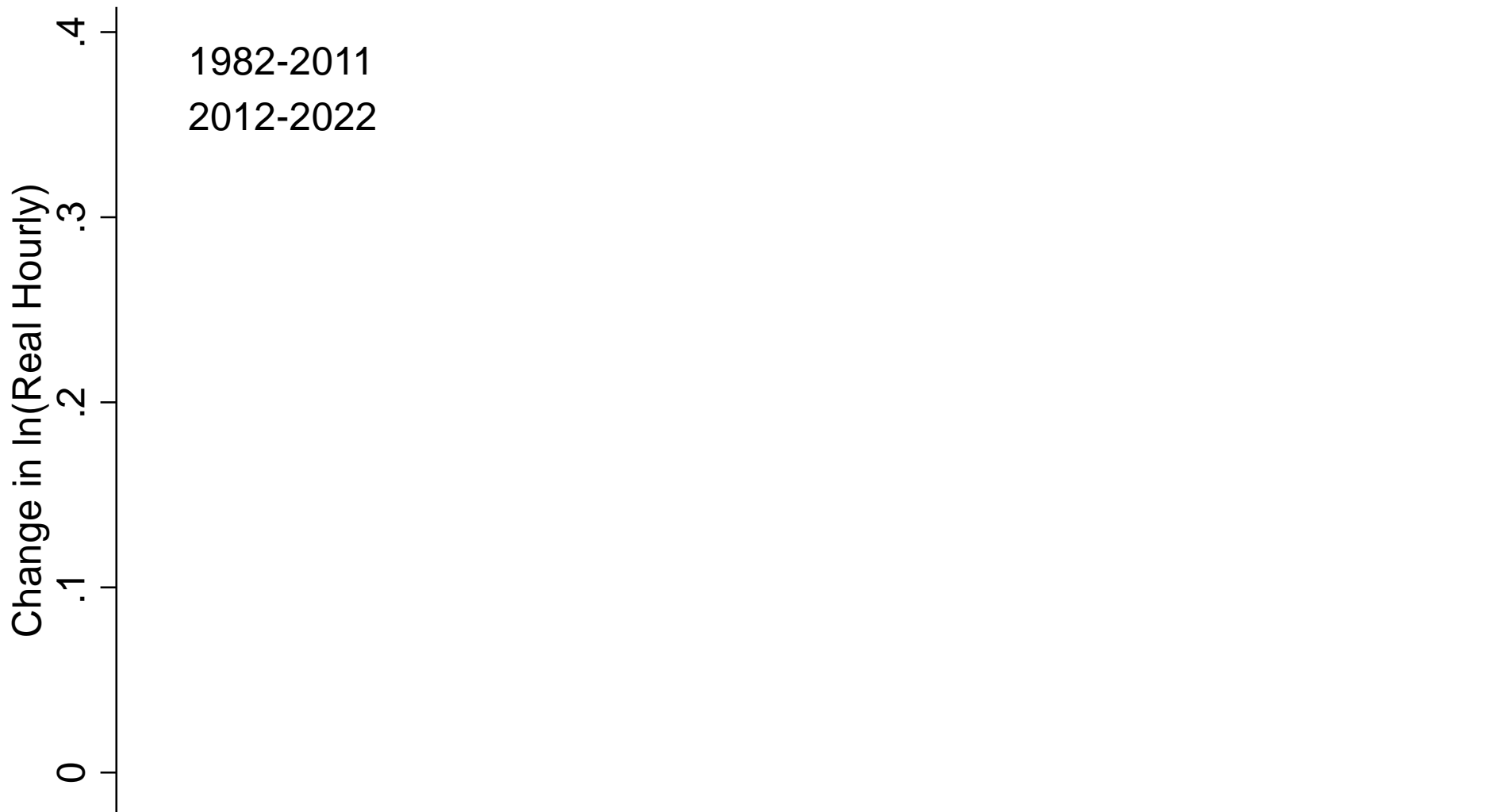
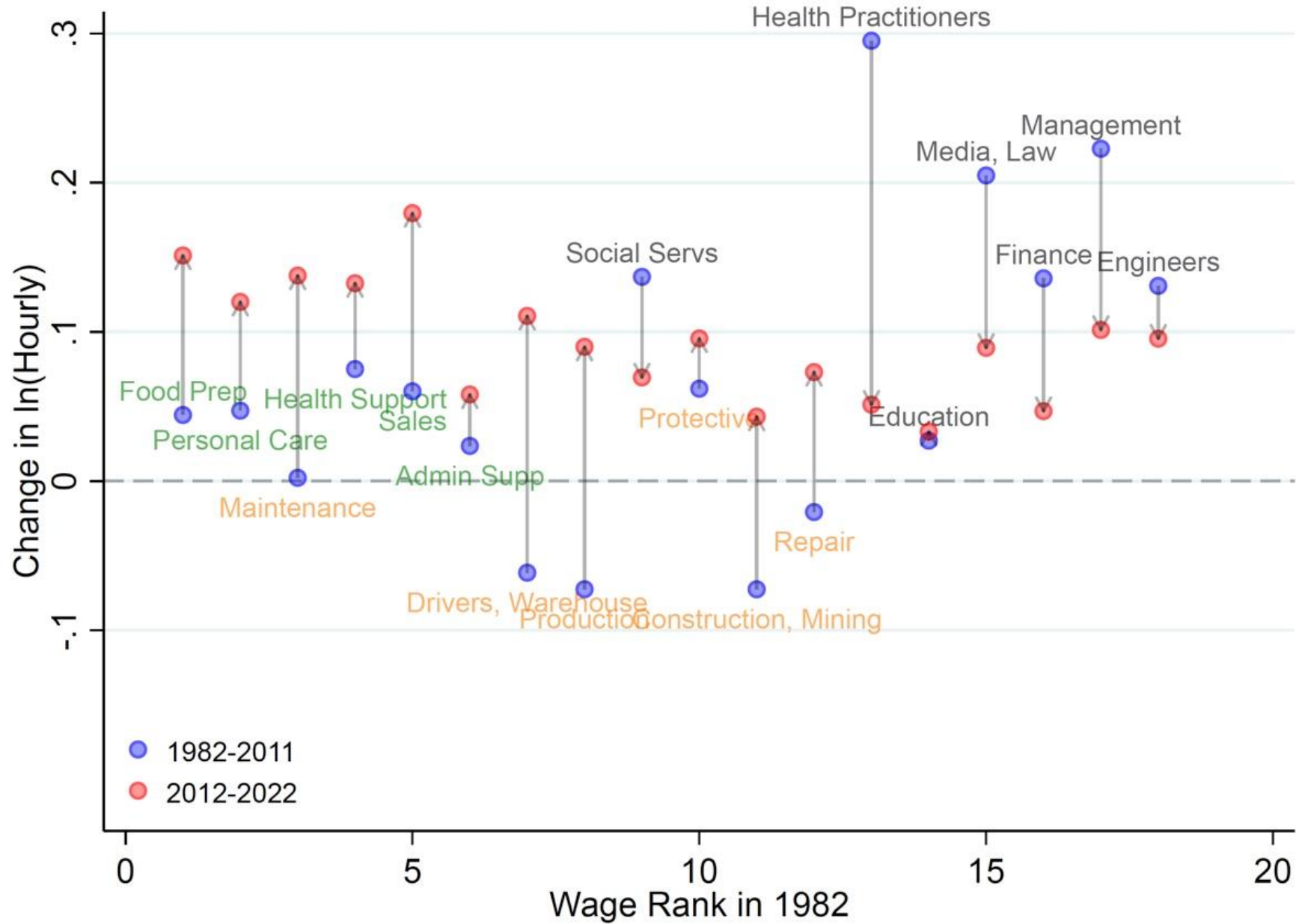


Firm-level characteristics and worker outcomes

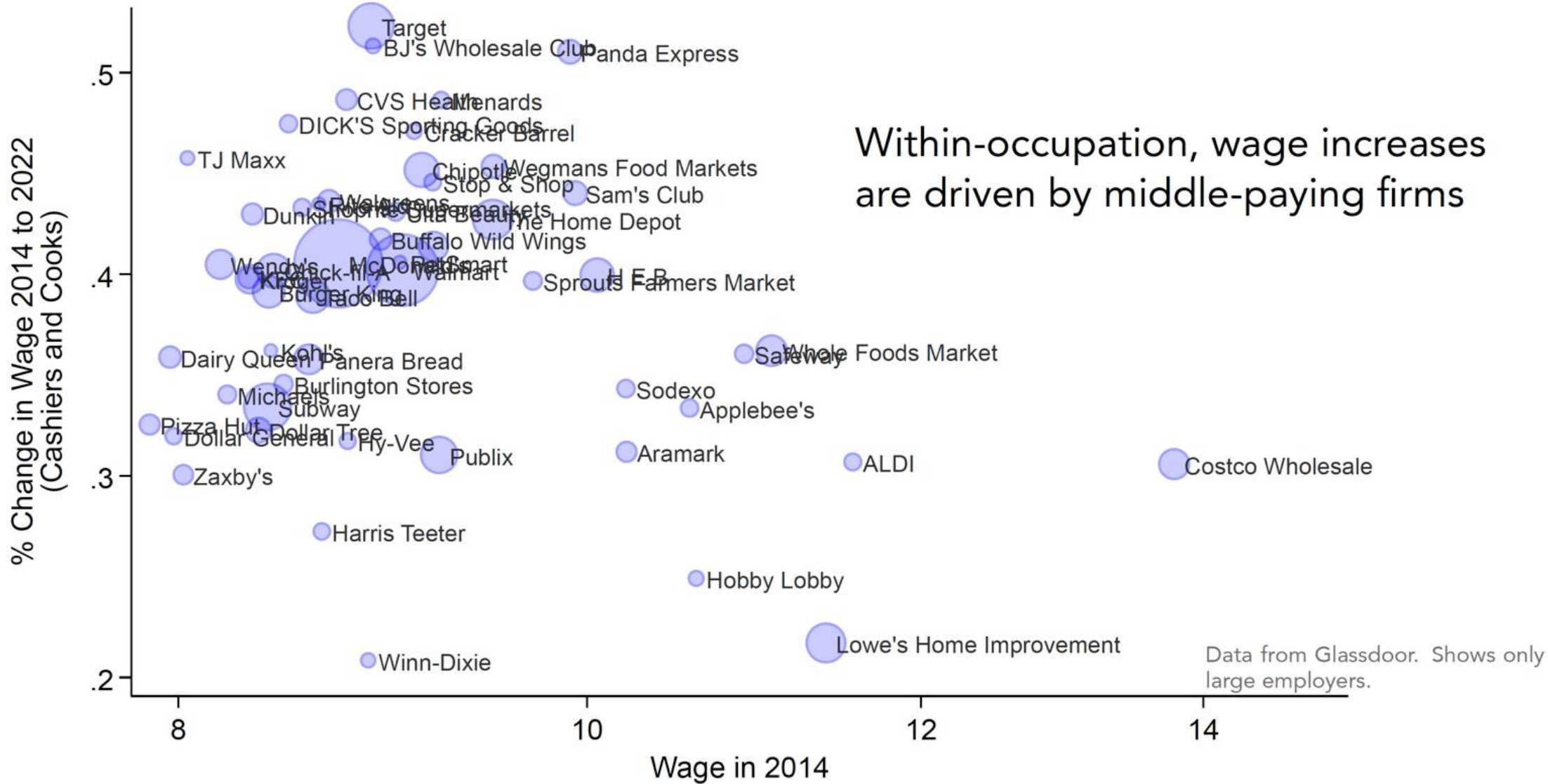
Nathan Wilmers

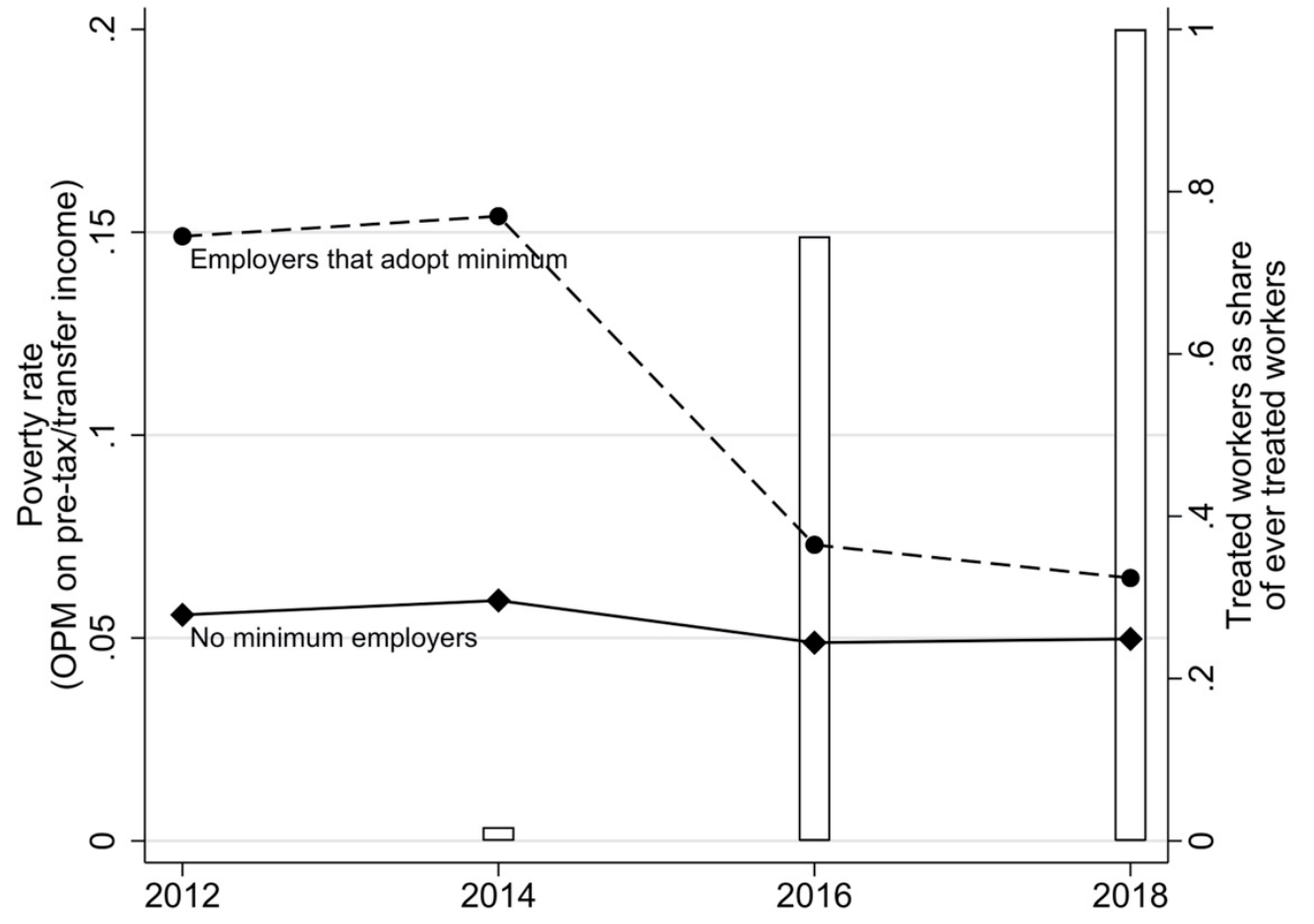
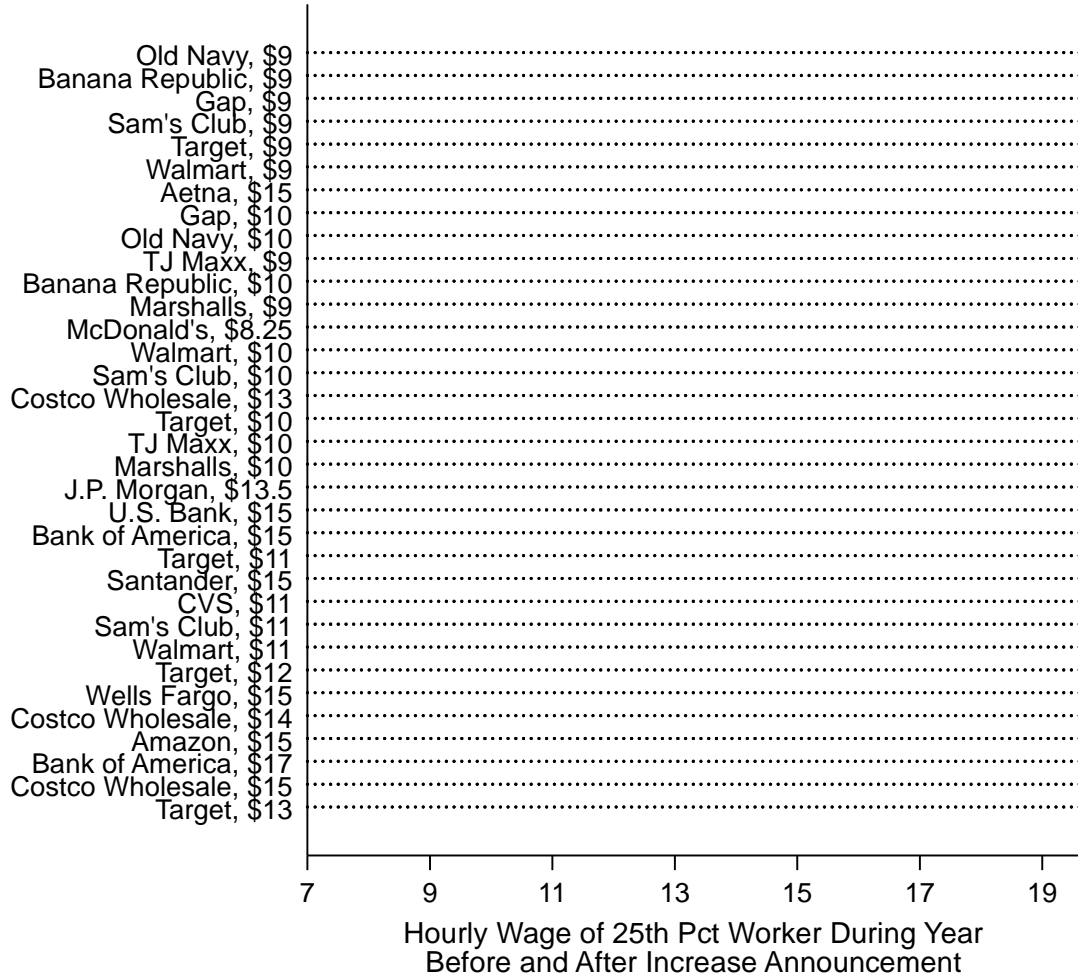


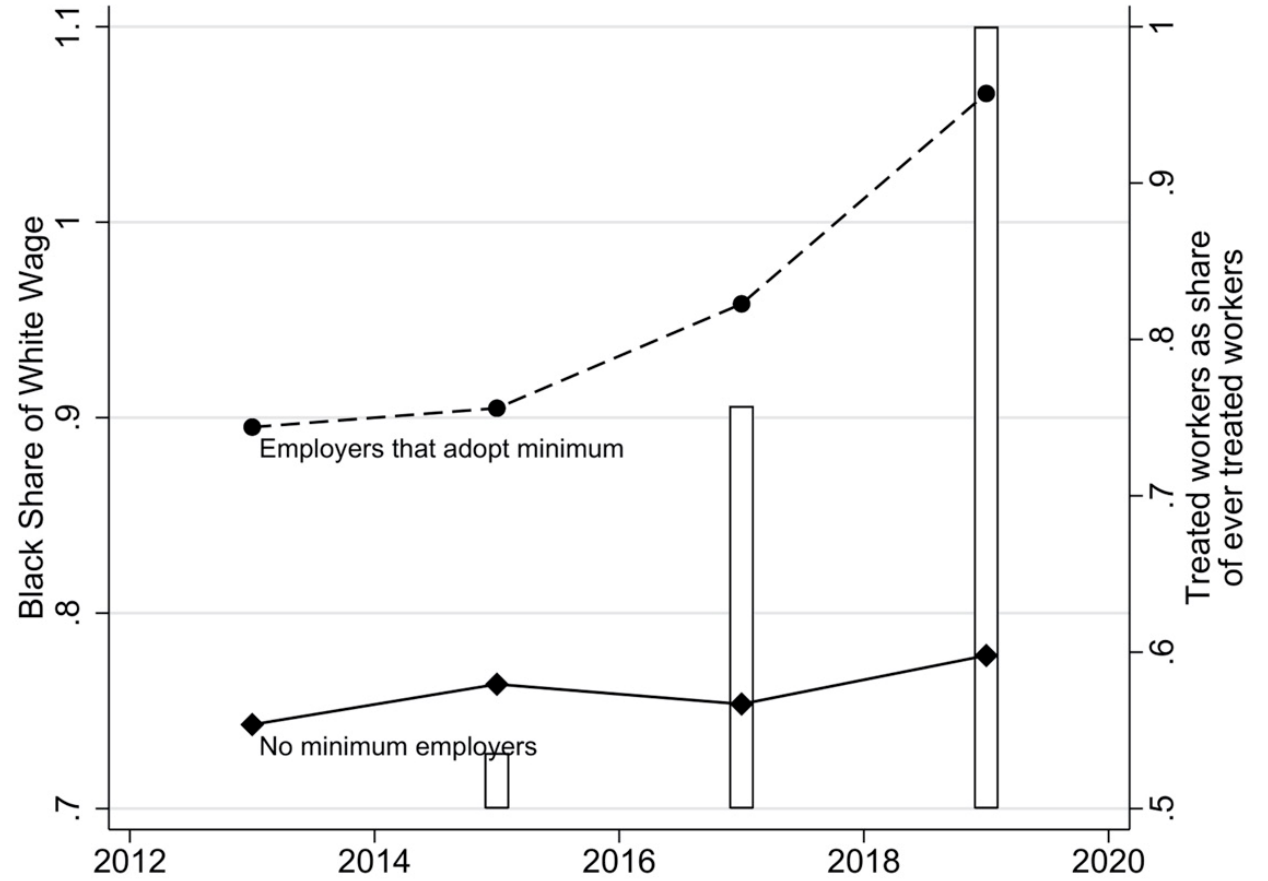
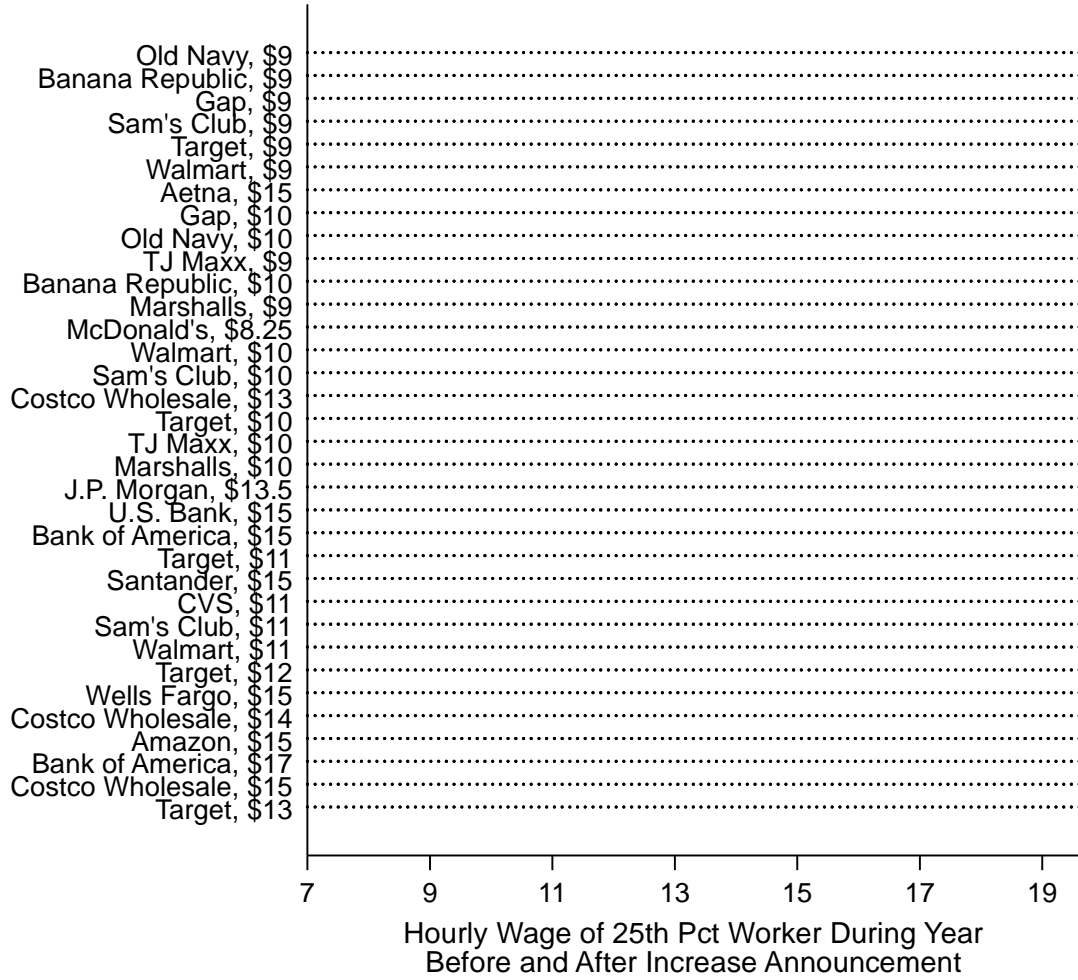
Pctile	10	30	50	70	90
2022 \$	13	18	24	33	58
2012 \$	11	15	21	30	50
1982 \$	10	15	20	27	39



Data from CPS-ORG; CPI-U de-
flated hourly earnings; ages 16-
65; minimum 20 hours/week and
40 weeks/year. Year-specific per-
centiles by hourly earnings.







Next frontiers on firms

- Paige Ouimet on “Firms with Benefits?”: What about non-wage compensation?
- Wenting Ma on “Access to Financing and Racial Pay Gaps”: What drives idiosyncratic firm pay setting?
- Andrew Joung on “Opening the Black Box of Self-Employment”: What is a ‘firm’ anyway? What about people working in nontraditional employment settings?